

ENGLAND NETBALL

CORE INCLUSION CLUB APPLICATION FORM

GUIDANCE INFORMATION



England Netball is working hard to open our doors and include people with disabilities to participate in netball and enjoy all of the benefits that are associated with netball.

We see netball as vehicle for social change – England Netball and our partners have a role in the establishing and sustaining liveable communities.

As part of our new inclusive netball strategy we are calling for suitable clubs to apply to lead our inclusive work and become a Core Inclusive Club (CIC).

Core Inclusive Clubs have been identified as clubs leading the way of inclusive practice, are well connected with key stakeholder and advocacy organisations and are willing and able to open their doors to welcome disabled people into netball.

Only 10 clubs will be a Core Inclusive Club. There are many benefits of being a Core Inclusive Club including:

- A personalised Action Plan to grow participation in your club;
- A financial grant of up to £1000 to purchase equipment, cover coach costs or subsidise match fees;
- Participate in training and education sessions provided by England Netball and our partners.

This document has been developed to assist clubs understand the expectations of Core Inclusive Clubs, the support and tools available to achieve the best outcomes for the club and the local community.

To apply to be a Core Inclusive Club, complete the accompanying form and email back to inclusion@englandnetball.co.uk or complete the form online by using this link:

<https://goo.gl/forms/JaNdW4TBBg82lbu1>.

Application close on the 15th of November 2016, with selected clubs being announced at the England vs Jamaica match in Coventry on the 4th of December. If you have any questions or need help please contact your local regional office or make contact via email to inclusion@englandnetball.co.uk

What is the Inclusive Netball Strategy (INS)?

The Inclusive Netball Strategy is a blue print to guide England Netball, our stakeholders and partners towards achieving full inclusion of people with disabilities who come from a diverse range of backgrounds and circumstances.

The strategy has been developed to be a practical tool that assists in the development of netball opportunities for clubs and disabled people.

The Three Strands

The strategy works on three strands:

1. Getting ready for inclusion
2. Becoming active and opening doors
3. Inspiring others to open their doors

This work is strengthened by focussing on a number of key components: communication, events, partnerships, volunteers, coaches and insight to build a base for consistent practice.

Club Pathway and Recognition

In the strategy, there are four levels of club status and recognition. Clubs are rated on their capacity to deliver and reaching targets and meeting criteria. These levels are: Non-Confident, Disability Confident Club, Inclusive Club and Core Inclusive Club.

England Netball is here to support clubs to work through the various levels and increase capacity to welcome more community members into netball. A brief description of the key levels is:

Disability Confident Club:

This is the introductory level for clubs. To achieve this level clubs need to successfully complete the Disability Confidence Quiz with a “confident” rating.



Disability Inclusive Club:

Clubs at this level have progressed from being a Disability Confident Club and have a commitment to inclusion. Clubs have also completed a number of capacity building sessions such as adaptive coaching, disability awareness and planning for inclusion. An access audit is also completed with these clubs.



Core Inclusive Club:

A small number of clubs (10 in total) will be identified as leaders of inclusive practice. Clubs have a track record of delivering inclusive practice and showing initiative at creating welcoming and inclusive environments for all members of their club.



The allocation of Core Inclusive Clubs is reviewed annually.

Initially a number of Core Inclusive Clubs will be selected to pilot the strategy.

Grants

Affiliated clubs are able to apply to become a pilot Core Inclusive Club. As part of this appointment is a grant of up to £1000.

The grants will assist in driving positive outcomes at the local community level, provide incentives for clubs to open their doors and increase the inclusive footprint of netball across England.

Grants can be used to cover all practical costs involved in delivering inclusive netball. This includes purchasing equipment, coach payments, venue hire and the creation of marketing and promotional material.

Grants cannot be used to assist in the undertaking of capital works, used to invest for income generation or for on any items that do not have a direct impact on the delivery of inclusive netball.

Payment of grants is made in two instalments:

An initial payment of 50% at the commencement of the programme, and a second payment of the remaining 50% once all the objectives have been achieved.

The Application Process

Complete the Application Form

The application form is designed to be as simple as possible.

The form contains questions that are used to assess the background of the club and be completed using the online link, completed the downloadable form and returning it via email or in the post.



Netball House,
1-12 Old Park Road, Hitchin SG5 2JR



inclusion@englandnetball.co.uk



<https://goo.gl/forms/JaNdW4TBBg8>

Complete the Disability Confidence Quiz

The Disability Confidence Quiz is available for completing online. If you require a hard or electronic copy please let us know.

Please make sure the club information is completed on the quiz so it can be matched up against your application form.

The quiz should take around 5 minutes to complete.



<https://goo.gl/forms/f4EKPzzcbvwMlsjw1>

Interview

This will be generally done over the phone, although it can also be held in person. The interview allows us to answer any questions, discuss any potential barriers and challenges and to gain more knowledge about the club and the environment that it operates in.

Interviews will occur between the 16th and 25th of November.

Notification

Clubs will be notified of the outcome of their application by the 2nd of December.

Subject to the return of agreements, selected clubs will be publicly announced at the England vs Jamaica International Match on the 4th of December as part of the International Day for People with Disabilities celebrations.

Key Things to Consider

- There is a lot of knowledge and support in the local community that can help in the delivery and success of your inclusive work. Partnerships are essential. Identify organisations within your local community that you join forces with. These could be your local England Netball Regional Office, the local County Sports Partnership Organisation, the local council and local disability service providers.
- All clubs face barriers. Have a look at what potential barriers you could face. These barriers relate to access, options, communication, partnerships and policy. The majority of barriers can be easily removed, so don't be afraid to list them.
- The budget question is a guide and may change as planning and collaboration occur. There may be something innovative that you want to develop so please include this in your budget.